

Statement: CS18.02

Cabinet – 14th July 2020

Re: Agenda item 18 – Advancing Equality and Inclusion at BCC

Statement submitted by: Bristol Older People's Forum

We would wish to support this report, and the measures proposed to embed race equality and diversity in everyone's daily business, and to tackle institutional racism. It is good to see, for example, that these measures aim to increase the representation of Black, Asian and other underrepresented groups in the workforce, including at senior levels of the organisation.

BOPF would also wish to see greater emphasis in the report on increasing diversity and promoting equality for older people and people with disabilities. Both of these groups experience significant discrimination in society, and this can be even more acute if a person is both older and has a disability. BOPF will soon be delivering, for example, Challenging Ageism Workshops for small businesses and charities, particularly focusing on how ageist stereotypes can be identified and tackled.